Highland Central School District

MINUTES

Board of Education Meeting
Tuesday, April 7, 2015
6:00 pm Executive Session (Pending Board Approval)
7:00 pm Open Meeting
To be held in the High School Cafeteria



TECHNICAL DIFFICULTIES OCCURRED WITH LIVESTREAM THANKS TO TOM HOLLWAY FOR HIS EFFORTS

Motion made at 6:05 pm by Tom Miller to go into Executive Session; Second by Heather Welch; Motion carried with a 5-0 vote.

EXECUTIVE SESSION (6:05 pm)

BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

• The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

Motion made at 7:00 pm by Mike Bakatsias to go into Open Meeting; Second by Mike Reid; Motion carried with a 5-0 vote.

ATTENDANCE:

Board Members: Alan Barone, Sue Gilmore (absent), Tom Miller, Debbie Pagano (8:05 pm), Mike Reid, Mike Bakatsias, Heather Welch

Administrators/Principals/Directors: Deborah Haab, Superintendent of Schools; Sarah Dudley-Lemek, Assistant Superintendent of Schools; Louise M. Lynch, Business Administrator (absent); Dan Wetzel, Middle School Principal, Frank Alfonso, Director of Athletics

Student Representative: Danielle Stoner

CALL TO ORDER AND PLEDGE OF ALLEGIANCE (7:10 pm)

Board President Alan Barone called meeting to Order at 7:10 pm. The Pledge of Allegiance was then recited.

PUBLIC COMMENTS:

The floor was open for public comments.

Lea Weaver, Elementary School Teacher, expressed the following:

 Concerns on what the schedule will be for the students whose parents have chosen to optout of the state assessments.

The Board thanked Lea for expressing her concerns on this debated, sensitive subject.

ACCEPTANCE OF REPORTS:

BE IT RESOLVED that the Board of Education acknowledges reviewing the following report(s):

a) Board of Education Meeting Minutes – March 19, 2015

Motion made by Mike Bakatsias; Second by Heather Welch; Discussion: acknowledgment made on "revised" minutes; Motion carried with a 5-0 vote.

CURRICULUM AND INSTRUCTION:

<u>Directors' Reports</u>: (Reports are on file in District Office)

Each month the Directors of Technology, Food Service, Transportation, Buildings & Grounds, and Athletics provide the Board with a written update. Due to Spring Break, reports received were only from Food Services and Building & Grounds. Deborah Haab informed the Board that notification letters are being sent to parents regarding negative balances on student's lunch accounts.

The Board had the following questions/concerns/comments:

- Requesting a monthly running status report from Food Services;
- Mike Reid asked if selective classification policy is being implemented. Frank Alfonso responded that the state is in process of making changes which will ultimately alter this policy. More on this will be in June or July. Brief discussion took place.

Alan Barone updated Board on the proposed new playground:

- Equipment has been received and the layout has been discussed;
- The current concern is, what is the most effective and productive measures of having the playground installed;
- Discussion took place on manpower (volunteers with the supervision of a certified agency vs. the company doing installation). Stated costs are \$3,000 (volunteers put in footing with mandatory supervision) or \$4300.00 (company installs beginning to end).
- Alan is requesting, due to complexity of project, a proposal to fund the balance of \$4300.00.

The Board asked about wheelchair accessibility. Response was "yes".

Danielle Stoner asked if the time capsule that the class of 2015 buried in the playground can be located prior to playground renovations. Board asked for a request of this to be in a formal letter.

PERSONNEL:

a) Retirement

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts, with regrets, the following resignation for purpose of retirement as follows:

Employee:

Martin V. Szostak

Position:

Supervisor/Mechanic – Bus Garage

Effective Date:

July 3, 2015

Purpose:

Retirement

Motion made by Tom Miller; Second by Mike Bakatsias; Discussion: none; Motion carried with a 5-0 vote. Recognized Martin Szostak for his time with the District.

b) Coach - Volunteer

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching appointment for the spring 2015 season:

Angelina Peter

Position:

Volunteer Assistant Coach for Varsity Boys & Girls Track

Effective Date:

March 16, 2015

Motion made by Heather Welch; Second by Mike Reid; Discussion: none; Motion carried with a 5-0 vote.

BUSINESS AND OPERATIONS

a) Budget Transfer

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following budget transfer dated March 31, 2015:

- Budget Transfer Number 8469 \$ 58,493.00
- Budget Transfer Number 8471 \$165,000.00

Motion made by Mike Bakatsias; Second by Mike Reid; Discussion: none; Motion carried with a 5-0 vote.

b) **Health & Welfare Contracts**

Wappingers Central School District

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2014-2015 Health & Welfare Contract for one (1) student at a cost of \$633.37 per student for a total of \$633.37 with the Wappingers Central School District and authorize the Board President and District Clerk to execute the contract.

Motion made by Tom Miller; Second by Heather Welch; Discussion: none; Motion carried with a 5-0 vote.

New Paltz Central School District

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2014-2015 Health & Welfare Contract for Six (6) students at a cost of \$866.06 per student for a total of \$5,196.36 with the New Paltz Central School District and authorize the Board President and District Clerk to execute the contract.

Motion made by Mike Bakatsias; Second by Mike Reid; Discussion: none; Motion carried with a 5-0 vote.

STUDENT REPRESENTATIVE COMMENTS

Danielle Stoner, Student Representative, updated the Board on the following events/topics:

- Students in the Vegan Club participated in a vegan cooking course at the Catskill Animal Sanctuary;
- Recognized the maintenance department that moved some electrical equipment around the art room so that various electrical devices and be plugged in is a safe and effective way;
- Induction to Honor Society took place;
- Spring sports have begun.

SUPERINTENDENT COMMENTS

Deborah Haab updated the Board on the following events/topics:

- Disappointed with the state aid runs. Deborah reached Senator to inform office of this disappointment.
- Within the next month a possible visit from the Senator to visit school;
- Dan Wetzel and Bonnie Meadows are currently working on a grant which Dan will explain further. The RSVP to commit to this grant is April 10th.
- Talent show to take place April 10th;
- Upcoming BOCES Annual Meeting;
- Currently working with music booster club for grant on obtaining equipment.

ASSISTANT SUPERINTENDENT'S COMMENTS

Sarah Dudley-Lemek updated the Board on the following events/topics:

- May 7th is designated as the last Superintendent's Day for the 2014-2015 school year.
- During Spring Break several teachers took advantage of attending the Blended Learning Academy;
- STLE grant approximately 25 teachers are involved in book study.

BOARD OF EDUCATION:

New Business:

a) School Calendar for the 2015-2016 School Year

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the recommended 2015-2016 school calendar. Motion made by Mike Bakatsias; Second by Mike Reid; Discussion: Follows Ulster BOCES schedule; Motion carried with a 5-0 vote.

b) Amend School Calendar for the 2014-2015 School Year

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the one (1) unused snow day to be applied on Friday, May 22nd.

Motion made by Tom Miller; Second by Mike Reid; Discussion: none; Motion carried with a 5-0 vote.

- c) <u>Ulster BOCES Proposed Budget for 2015-2016 School Year</u> (for review) Dates to remember
 - Ulster BOCES Annual Meeting Monday, April 13, 2015 at 6:30 pm.

- Ulster BOCES Administrative Budget & Ulster BOCES Board of Education Candidates for the 2015-2016 School Year – Wednesday, April 22, 2015
- Highland's Board of Education Meeting is scheduled for WEDNESDAY, April 22, 2015

d) Installation of Playground at Elementary School

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves to have the District allocate an additional \$4300.00 maximum to install playground equipment at elementary school that has already been received.

Motion made by Mike Bakatsias; Second by Mike Reid; Discussion: none; Motion carried with a 5-0 vote.

e) State Assessments

As of today's date, no provisions have been in place for students who have opted-out of upcoming state assessments. Discussion followed regarding placement of students that are taking exam and those students whose parents/guardians have opted-out. The Board recognized Lea Weaver on expressing a teacher's view on the subject. Further discussion and/or email to be followed by Deborah Haab regarding schedule for this day.

Debbie Pagano arrived at 8:05 pm.

- c) <u>Correspondence</u> Any correspondence received by the Board may be discussed.
- d) Future BOE Agenda Items

Old Business:

a) Education of Homeless Children - 3rd Reading

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, adopts the Education of Homeless Children Policy. Motion made by Mike Bakatsias; Second by Mike Reid; Discussion: none; Motion carried with a 6-0 vote.

b) Budget Discussion for the 2015-2016 School Year

Discussion took place. Topics of conversation included, but not limited to, the following:

- Estimate Total Lost Revenues \$75,875 / Estimated Increase in Levy \$402,305 / Estimated Total Increase in Revenues \$478,180: Result \$532,540 is the shortfall amount for proposed budget;
- Administrative staff strongly recommends keeping Mental Health Specialist in the budget;
- Discussion on the updates included in the March 3, 2015 draft;
- Considered reductions in proposed budget; Increased Revenues

Alan Barone stated with the absence of Sue Gilmore and Louise Lynch that further discussion on budget should take place at upcoming Board meeting. Alan requested to

have an updated budget spreadsheet. Mike Bakatsias requested to see in that updated spreadsheet two scenarios (one reduce by another \$50,000 and reduce by another \$100,000).

• Special Board meeting to discuss budget is scheduled for April 14th at 6:00 pm.

Daniel Wetzel, Middle School Principal

Daniel Wetzel updated the Board on a grant that Highland has been awarded to receive in the amount of \$32,000. The grant is not funded 100%. The grant is titled U.S. State Department Teachers of Critical Language. Basically this grant brings in a teacher from Egypt for a year at the Middle School and will be focused on an Arabic program. Unfortunately due to timing (RSVP 4/11) Alan Barone and Board felt that no commitment could be made at this time. Dan was recognized for his efforts.

PUBLIC COMMENTS:

• Lea Weaver, Elementary School Teacher, thanked Board for allowing her to express the needs of students in regards to state assessments.

Motion made by Heather Welch at 9:15 pm to go into Executive Session; Second by Tom Miller; Discussion: none; Motion carried with a 6-0 vote.

EXECUTIVE SESSION: (10:35 pm)
BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct
an Executive Session to discuss the following topics:
1 Matters which will imperil the public safety if disclosed;
2 Any matter which may disclose the identity of law enforcement agent or informer;
3. Information relating to current or future investigations or prosecution of criminal
offices, which would imperil effective law enforcement if disclosed;
A Discussions regarding proposed, pending, or current litigation;
5 Collective Negotiations pursuant to Article 14 (Taylor Law) of the Civil Service Law;
6 x The Medical, financial or credit, employment history of a particular person or
corporation, or matters leading to the appointment, employment, promotion, demotion,
discipline, suspension, dismissal or removal of a particular person or corporation;
7 The preparation, grading or administration of examinations;
A proposed acquisition, sale, or lease of real property or the proposed acquisition of
securities, or sale or exchange or securities held by such public body, but only when publicity
would substantially affect the value thereof.

Motion made at 10:35 pm by Heather Welch to adjourn meeting; Second by Debbie Pagano; Motion carried with a 6-0 vote.

ADJOURNMENT (10:35 pm)

$\label{eq:minutes} \begin{array}{c} \textbf{Highland Central School District} \\ \underline{MINUTES} \end{array}$

Board of Education Special Meeting Tuesday, April 14, 2015

6:00 pm Open Meeting

To be held in the High School Cafeteria

ATTENDANCE:

Board Member: Alan Barone, Sue Gilmore, Tom Miller, Debbie Pagano, Mike Reid, Mike Bakatsias, Heather Welch

Administrators: Deborah Haab, Superintendent of Schools, Sarah Dudley-Lemek, Assistant Superintendent of Schools, Louise Lynch, Business Administrator; Debbie Tompkins, Assistant Director of Transportation; Carol Potash, Director of Technology; Maria McCarthy, Director of Food Services.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE (6:11 pm)

Board President Alan Barone called meeting to Order at 6:11 pm. The Pledge of Allegiance was then recited.

APPOINTMENT OF CLERK PRO TEMPORE

BE IT RESOLVED that the Board of Education appoint Louise Lynch as Clerk Pro Tempore to preside in the absence of Lisa Cerniglia, District Clerk.

Motion made by Heather Welch; Second by Tom Miller; Discussion: none; Motion carried with a 7-0 vote.

PUBLIC COMMENTS:

The floor was open for public comments. The following comments were made:

• Leigh Weaver, Elementary School Teacher, expressed concern over students refusing to take state exams.

PERSONNEL

a) **Separation Agreement**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached Separation Agreement with Highland Central School District and Employee Number 274 as noted in attached agreement. Motion made by Mike Bakatsias; Second by Tom Miller; Discussion: none; Motion carried with a 7-0 vote.

b) Rescind Resolution of November 18, 2014

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the decision to rescind the November 18, 2014

resolution to terminate employee number 274 that was effective November 19, 2014. Motion made by Tom Miller; Second by Heather Welch; Discussion: none; Motion carried with a 7-0 vote.

c) Resignation for the Purpose of Retirement

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the resignation for the purpose of retirement as Follows:

Employee:

Lisa Machin, RN

Effective Date:

June 30, 2015

Motion made by Tom Miller; Second by Debbie Pagano; Discussion: none; Motion carried with a 7-0 vote.

Old Business:

a) Budget Discussion for the 2015-2016 School Year

The Board discussed the 2015-2016 proposed budget and the new staff positions included.

Adoption of the General Budget for the 2015-2016 School Year

WHEREAS, the Board of Education has received and carefully reviewed a proposed 2015-16 school budget from the Superintendent of Schools; and

WHEREAS, the Board of Education has held several budget hearings regarding the proposed 2015-16 school budget; and

WHEREAS the Board of Education concurs with the administration's recommendation on the contingency budget information to be presented on the School District Budget Notice regarding the 2015-16 school budget;

THEREFORE, BE IT RESOLVED that the Board of Education of the Highland Central School District adopts the proposed 2015-16 school budget in the amount of \$40,508,280.00 to present to the voters at the Annual Meeting on May 19, 2015, and approves the following proposition:

"Shall the Board of Education of the Highland Central School District be authorized to expend for budgetary purposes in the school year 2015-16 the sum of \$ 40,508,280.00 and to levy the necessary tax therefor upon the taxable property of the School District?"; and

BE IT FURTHER RESOLVED, that the Property Tax Report Card is hereby approved by the Board of Education for submission to the State Education Department.

Motion made by Mike Bakatsias; Second by Mike Reid; Discussion: none; Motion carried with a 7-0 vote.

PUBLIC COMMENTS:

The floor was open for public comments. No comments were made at this time.

Motion made at 7:39 pm by Tom Miller; Second by Heather Welch; Discussion: none; Motion carried with a 7-0 vote..

ADJOURNMENT (7:39 pm)

Minutes recorded by Louise M. Lynch Minutes submitted by Lisa M Cerniglia

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Highland Central School District Student Services

Attendance Enrollment Period 7 03/01/2015-03/31/2015

Grade	Days in Session	Begin Enroll	Pupils Added	Pupils Left	End	Total Absent	Drop Outs
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8	19	141	0	0	141		255
8	19	165	0	2	163		
10	19	130	0	1	129		
11	19	133	0	1	132		205
12	19	146	0	_	145		280
Totals	19	1779	0	9	1770	0	2585

Highland Central School District

Student Services Office

Attendance Report 2014-2015

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Highland Central School District Student Services

^{*}OSS = Out of School Suspension *ALC = Atternative Learning Center, aka In School Suspension

HIGHLAND CENTRAL SCHOOL DISTRICT INTRADISTRICT COMMUNICATION

To: Ms. Haab, Superintendent of Schools

From: Ms. Maria McCarthy, Food Service Director

Date: April 20, 2015

Subject: March 2015 – Activity Report for Foodservices

A) Meal Counts

- 1) Breakfast average meal count is now 200 per day. These figures only include reimbursable meals, not a la carte sales. Participation was 12.4%. There were 19 serving days.
- 2) Lunch average meal count is now 900 per day. Participation was 50%. There were 18 serving days.

35% of our enrollment qualify for free and reduced meal status.

B) Highlights

- The Middle School students enjoyed the Chole Fruit Bar tasting. The Chole Fruit Bar is an all-natural, dairy free, gluten free and fat free fruit bar. A variety of flavors were offered.
- Met with Mr. Pat Flynn and Mr. Michael Berard concerning the work that will be done in the kitchens during the capital project. Toured all four kitchens. We will have an opportunity to meet again.
- The processed and government brown box items have been ordered for next year.

If you need further information, please contact my office.

Highland Central School District

Frank Alfonso, Athletic Director 845-691-1031 FAX 845-691-1033

To:

Mrs. Haab

Date:

April 27, 2015

Subject:

Board Update

- ➤ The spring season has begun, regardless of the rain and field conditions. Most games during the first week of the season have had to be rescheduled.
- There are a total of 169 JV and Varsity athletes for the spring season, and 96 modified athletes for the spring season.
- Two of the ten students who signed up for selection classification for the spring season qualified for a varsity sport. One participates in Varsity track. The other student is a two sport athlete and participates in Varsity Girls Lacrosse and Modified Track. She has chosen Varsity Girls Lacrosse as her primary sport.
- Sign-ups for Fall 2015 sports will be held during the week of April 27th, during academic periods.
- Senior Thomas Hollway had a national signing on Monday, April 20, 2015 with St. Thomas Aquinas College. Thomas has been given a scholarship to play Boys Lacrosse.
- The selection classification process has been renamed the Athletic Placement Process (APP). It will be in effect for the Fall of 2015.

Thank you,

Frank Alfonso

to be all

FA/esm